

MARSHALL MUNICIPAL UTILITIES

**75 East Morgan
Marshall, MO 65340**

November 23, 2022

The Board of Public Works convened in a special session in the MMU Service Center Conference Room at 8:30 a.m. Board members present were Ken Bryant, President; Steve Mills, Vice President; Spencer Fricke, Secretary, and Chuck Hines, Member.

The meeting was called to order at 8:31 a.m. Mr. Mills made a motion to change the agenda to include the request from MSDC made at the November 17th meeting. The motion was seconded by Mr. Fricke, and approved by a vote of 3-0.

Human Resources Manager Megan Baldrige presented the employee health benefit proposals for 2023. The renewal offer from United Healthcare is a 29% increase. Underwritten proposals were requested from nine other companies for fully insured and partially self-insured options. There were two companies, Blue KC and Group Benefit Services, that provided competitive quotes. After reviewing and comparing each proposal with the executive team, they felt Blue KC was the best option. Mr. Fricke made a motion to accept the medical insurance proposal from Blue KC, as presented, effective January 1, 2023.

The Board then discussed the request from MSDC made at the November 17th meeting. They requested, on behalf of a small start-up company located at 181 W. Arrow Street, abatement of water, sewer, electric, and internet utilities through May 2023. General Manager Jeff Bergstrom stated what had been done in the past, for industrial customers, was a set amount (percentage) for an initial period then gradually decreased over a period on electric services only. The Board agreed they would like to give the company some sort of incentive and discussed different scenarios. Mr. Hines made a motion to counter the abatement request with a discount as follows: 50% in the first month, 40% in the second month, 30% the third month, 20% the fourth month, 10% the fifth month to 0% in the sixth month. The motion was seconded by Mr. Fricke, and approved by a vote of 3-0.

Following a motion by Mr. Mills, seconded by Mr. Fricke, the Board adjourned the regular meeting at 9:03 a.m. The motion passed by a vote of 3-0.

BOARD OF PUBLIC WORKS
_____, Secretary